

## INTEGRATED MANAGEMENT SYSTEM POLICY

**The purpose of Wałbrzyskie Zakłady Koksownicze „Victoria” S.A. in Wałbrzych is production and delivery of the coke and the carbon derivative products to the consumers meeting their requirements while continuing to reduce nuisances of production to environment with particular care of the industrial safety of employees and other persons being in the Company.**

In order to attain consumer's reliance on our product, we feel obliged to establish the needs of our consumers in a form of requirements for our plant and continuous improvement of activities on each organizational levels. Knowing the level of our influences on environment – resulting from use of technological processes – we recognize limitation of these influences as one of the priority elements of our Company's strategy. Use of products from Wałbrzyskie Zakłady Koksownicze „Victoria” S.A. has definitely a positive impact on human environment. Care of keeping the high standard of safety is visible in all actions of the Company. In order to confirm established aims we realize the following actions:

- we keep cooperation and exchange of information with our customers to identify their requirements and establish of their satisfaction level,
- we use only the raw materials delivered by trusty and approved suppliers,
- we keep the equipment and technological devices in standby mode, implementing new technological solutions into the production process,
- we conduct continuous and broad training of the employees improving their qualifications to meet expectations of our customers' requirements, increasing their ecological and industrial safety consciousness,
- we consequently cut down an influence of the technological process on natural environment
- we realize the actions preventing the accidents and occupational diseases involving all employees of the Company
- we take measurements of processes and data analysis to find the best ways of improvement.

All these elements are realized based on actions in accordance with legal and other requirements within a range of quality, environment protection and industrial safety. For efficient realization of the actions resulting from this policy, adequate services and ranges of responsibilities, rights and cooperation were established.

The policy is an integral element of the business management and determines the base for functioning the Integrated Management Systems within a range of quality, environment protection and the industrial safety.

Chairman of the Management Board  
of WZK „Victoria” SA



Fryderyk Krukowski

